

**OSRAM
SYLVANIA**



March 20, 2014

Michael Power
State Dislocated Worker Unit
Dept. of Resources & Economic Development
P.O. Box 1856 Concord, NH 03302-1856

Mayor Ted Gatsas
One City Hall Plaza
Manchester, NH 03101

Attorney General Joseph Foster
Office of the Attorney General
33 Capitol Street
Concord, NH 03301

James W. Craig
Commissioner
New Hampshire Dept. of Labor
95 Pleasant Street
Concord, NH 03301

Re: Notice of Anticipated Layoffs

Dear Mr. Power, Mayor Gatsas, Attorney General Foster, and Commissioner Craig:

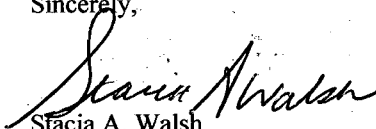
Pursuant to the New Hampshire Worker Adjustment and Retraining Notification Act ("WARN") this letter will formally notify you that OSRAM Sylvania, Inc. intends to close its facility located at 655 South Willow Street, Manchester, New Hampshire 03103 (the "Facility") and layoff (most/all) of the facility employees. The closure of the Facility and the layoffs are expected to be permanent. We believe this action is necessary to Sylvania's ability to meet shifting consumer demands and market pressures in the lighting industry.

The layoffs are anticipated to commence on or about September 30, 2014. None of the affected employees will have bumping rights.

Information concerning the affected job titles, the number of employees in each job title, the anticipated schedule for separations is available at the Facility for your reference.

For further information, please contact Stacia A. Walsh, Human Resources Manager at 603-854-3512.

Sincerely,


Stacia A. Walsh
Human Resources Manager

OSRAM SYLVANIA
100 Endicott Street
Danvers, MA 01923
☎ (603) 676-6902

www.sylvania.com

STATE OF NH
DEPT OF JUSTICE
2014 MAR 21 AM 11:30

**OSRAM
SYLVANIA**



OSRAM SYLVANIA
655 South Willow St.
Manchester, NH 03103

**RETURN RECEIPT
REQUESTED**

CERTIFIED MAIL™



MANCHESTER, NH 030

7012 3050 0000 3627 5526

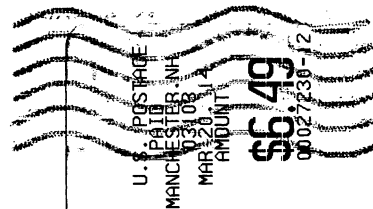
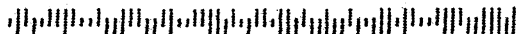
Attorney General Joseph Foster

Office of the Attorney General

33 Capitol Street

Concord, NH 03301

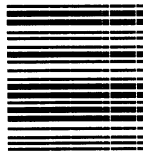
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